

A NEW OUTLOOK FOR YOUR CAREER



Australian Government

Bureau of Meteorology

JOB REFERENCE NUMBER

Graduate Meteorologists 2022 (Multiple Positions)

CLASSIFICATION

Graduate APS

GROUP

Enterprise Services

PROGRAM

Organisational Development

LOCATION

Upon successful completion of the course, graduates may be relocated interstate, deploying your skills where the weather, customers, and the community need you most. The Bureau's operations are predominantly conducted in Melbourne and Brisbane with some functions undertaken in other capital cities and with the Australian Defence Force (ADF) at sites such as Tindall, Williamstown, Pearce and East Sale.

STATUS

Ongoing

WORKING HOURS

Full Time

STARTING SALARY

Graduate starting salary \$56,630 per annum, plus an additional 15.4% superannuation

CLOSING DATE

26 July 2021

APPLICANTS

Successful applicants must possess Australian Citizenship – See Eligibility Requirements



AFFIRMATIVE MEASURES

There is a vacancy available to Aboriginal and/or Torres Strait Islander people. As part of our commitment to improving Aboriginal and Torres Strait Islander employment outcomes we have an Affirmative Measures position and invite applications for this opportunity. The filling of this vacancy is intended to constitute a special measure under section 8(1) of the 'Racial Discrimination Act 1975'.

CONDITIONS & MANDATORY REQUIREMENTS

Successful applicants must meet character clearance requirements and will be required to undergo referee and a National Police Checks. Further security vetting may be required for specific sites.

CONTACT

For more information, visit our [Graduate Meteorologist page](#) or email graduatemets@bom.gov.au



ABOUT US

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians, every day. We are Australia’s national weather, climate and water agency, providing information to help Australians prepare and respond to the realities of their natural environment.

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| <p>Our vision is...</p> <p>To be an organisation of global standing, that is highly valued by the community for our pivotal role in enabling a safe, prosperous, secure and healthy Australia.</p> | <p>to achieve our mission...</p> <p>To provide trusted, reliable and responsive weather, water, climate and ocean services for Australia – all day, every day.</p> | <p>by focussing on...</p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  Impact and value </div> <div style="text-align: center;">  Operational excellence </div> </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="text-align: center;">  Insight and innovation </div> <div style="text-align: center;">  The Bureau way </div> </div> |
| <div style="display: flex; align-items: center;">  <p>To contribute to a future with zero lives lost through natural hazards</p> </div> | | <p>To contribute to a 2022 with \$2 billion of added social and economic impact and value to the Australian community</p> |

WORKING AT THE BUREAU

Employment at the Bureau represents an exciting opportunity. The Bureau offer includes:

| 1 | OUR WORK | 2 | OUR PEOPLE | 3 | OUR ENVIROMENT | 4 | OUR EXPERIENCE |
|---|--|---|---|---|--|---|---|
| | <p>Purpose-driven, impactful work that brings real benefit to the Australian community, businesses and industry.</p> | | <p>A deeply passionate and highly skilled workforce that continuously challenges the status quo to achieve greater impact and experiences for our colleagues and customers.</p> | | <p>A world class organisation with excellent workplaces in great locations, access to cutting-edge technology and a safe and inclusive environment for everyone.</p> | | <p>A commitment to professional development and growth, backed by clear career pathways and training opportunities, and complemented by a competitive remuneration package.</p> |



YOUR CAREER JOURNEY

The Graduate Program offers a Graduate Diploma in Meteorology, so that you are equipped with the qualifications and skills to become the next generation of Meteorologists at the Bureau. Being a Meteorologist isn't just about understanding how the atmosphere behaves.

Meteorologists deliver impact and value through customer centred products and solutions designed to change behaviours that enhance our everyday lives and safety. This includes diagnosing the state of the atmosphere and oceans, producing forecasts and warnings, and communicating the impact of these products with a wide variety of customers and industries.

- Stage 1 As a Graduate Meteorologist you will begin your career by undertaking a paid nine and a half month formal training course at the Bureau's Training Centre in Broadmeadows, Melbourne. Working hours will be 9am-5pm, Monday to Friday commencing in early February and finishing in mid-November.
- Stage 2 On successful completion of the course, you will be qualified as an entry level Meteorologist and will undertake job readiness training at one of the Bureau's operational sites. This is likely to be Melbourne and Brisbane and may also include an ADF airbase. This may involve relocation.
- Stage 3 Once you have met the performance expectations of an operational Meteorologist, you will take on more responsibility and independence. You'll continue to receive close supervision and engage with opportunities to develop on-the-job, gaining experience across the discipline in any of the Bureau's operations. A willingness to relocate and rotate to other disciplines or areas of the business is an essential part of your training and development. You'll also receive a generous pay rise after you have completed this last component of the program.

Wanting more? We are invested in your development from the outset. As you build your capability, confidence, and skills you may have the opportunity to specialise in:

- briefing bushfire services operations personnel on emerging hot weather so they can determine how to deploy resources and save lives.
- briefing State and Territory emergency management personnel on rising floodwaters in the Sydney regions so State Emergency Services can plan and conduct evacuations.
- At a media briefing where you provide an update on the weather and emerging conditions severe weather conditions.
- preparing an aviation forecast for use by general aviation.
- briefing the energy sector operator on the upcoming conditions so energy production and loads can be forecasted.
- briefing Air Force pilots on the weather prior to undertaking a fighter squadron training exercise.



POSITION OVERVIEW

| A day in this role might include: | To be successful in the role, you may need: |
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| <ul style="list-style-type: none">• Use scientific techniques to analyse, interpret and forecast atmospheric conditions using various meteorological data sources such as surface, upper-air, and remotely sensed data, and numerical weather prediction model output• Prepare and communicate weather forecasts for the public as well as specific users such as aviation, marine, energy and resource sectors, agriculture, defence and emergency services | <ul style="list-style-type: none">• Ability to communicate effectively and interpret sophisticated information clearly and simplistically• Have an appreciation and deep understanding of scientific theory that underpins decision making and accountability |
| <ul style="list-style-type: none">• Develop a deeper knowledge of services for severe weather, the marine and Antarctic environments, climate, water and volcanic ash prediction | <ul style="list-style-type: none">• Possess a desire to work with the community, customers, partners and stakeholders that are at the heart of our operations• Demonstrate a commitment to life-long learning and development |
| <ul style="list-style-type: none">• Learn about the way that customers interact with our products and services, and the impact and value these make in everyday life and community safety• Develop the skills needed to engage with customers and so develop a rich understanding of how specific industry sectors value and act on Bureau data and information | <ul style="list-style-type: none">• Have an enthusiasm to deliver impact and value through customer centred products and solutions designed to change behaviours that enhance our everyday lives and safety• Understand the Bureaus' Strategy and play a pivotal role in enabling a safe, prosperous and healthy Australia• Be motivated to do interesting, innovative and socially impactful work |
| <ul style="list-style-type: none">• Collaborate with other specialised professionals, including those with hydrological, climatological and communication expertise | <ul style="list-style-type: none">• Clearly respect the benefits of collaboration and diversity of your peers, leaders and community• Be flexible and willing to relocate to different sites and locations to gain experience in a range of disciplines |



SELECTION CRITERIA

| Core capabilities include | The successful candidate must also meet the mandatory requirements of: |
|--|--|
| <p>1. Customer centricity</p> <ul style="list-style-type: none">• build trust through a genuine desire to understand the customer experience, now and into the future• engage, connect and understand customers - tell us how you'll make an impact <p>2. Collaboration</p> <ul style="list-style-type: none">• be a trusted partner and advisor• be a team player by building productive relationships and working efficiently to deliver your responsibilities• work effectively within a customer service-oriented team and understand your impact on others• display an awareness of the principles of agile and co-design work environments <p>3. Decision making</p> <ul style="list-style-type: none">• enhance the customer experience• support customer decision making• listen• present and communicate targeted information to a broad audience, on different platforms with information that is on point and professional <p>4. The Bureau Way</p> <ul style="list-style-type: none">• Understand our purpose, values and behaviours that we expect you to embed in your everyday life, in and out of the workplace | <p>5. Academic achievement</p> <ul style="list-style-type: none">• An undergraduate or postgraduate degree, with a major in a physical science and mathematics (equivalent to second year university level) is required. <p>Copies of your academic transcripts, both undergraduate and postgraduate, must be submitted as part of your online application via the 'Optional Upload' section in the application form.</p> <p>Applicants that studied overseas should refer to the National Office of Overseas Skills Recognition website before applying.</p> |



HOW TO APPLY

Applications need to be lodged on the Bureau's online BOM Careers through the Current Internal and External Vacancies [page](#).

Your application will consist of a resume, relevant academic transcript(s), contacts for two referees and a "1000 word pitch" that outlines your relevant skills and experience that considers:

- the position overview
- the job responsibilities
- the selection criteria

Please also upload copies of all your relevant academic transcripts to the Optional Upload section of the application form. Please include details for both undergraduate and postgraduate qualifications, including the names of the courses undertaken and the results achieved.

To help you with your application you may wish to refer to the following Australian Public Sector Employment Frameworks such as the [APS Level 4 work level standards](#) and [APS Level 4 Integrated Leadership System \(ILS\)](#). They'll help you to understand the kinds of behaviours, capabilities and workplace practices we are looking for in our graduates.

The Bureau is an equal opportunities employer. We will support applicants with disability through our [RecruitAbility Program](#) and will provide reasonable adjustments such as access, equipment and other practical support at relevant stages of the recruitment process.

We recognise the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity and is described in our [Diversity and Inclusion Statement of Commitment](#). We strongly encourage qualified applicants from diverse backgrounds to apply.

The Bureau offer flexible working options, reasonable workplace adjustments and Employee Assistance Program (EAP). Should you have any questions or experience any difficulties with applying online, please contact the Recruitment Team on jobs@bom.gov.au or phone 03 9669 4401.

ADDITIONAL INFORMATION

To find out more about the employment conditions at the Bureau, please refer to the Bureau of Meteorology [Enterprise Agreement 2018](#).