

Bureau of Meteorology Rates of Pay 2008

For the period from April 2008 to April 2009

<p align="center">CLASSIFICATION LEVEL</p>	<p align="center">SALARY as of 03/04/08</p>
<p>Administrative Service Officer (ASO) Levels</p> <p>ASO CLASS 1 (APS LEVEL 1) ASO1 under 18 (60%) ASO1 at 18 yrs (70%) ASO1 at 19 yrs (81%) ASO1 at 20 yrs (91%)</p> <p>ASO1/GSO4 Adult</p>	<p>\$21788 \$25419 \$29413 \$33045</p> <p>\$36313 \$37533 \$38549 \$40133</p>
<p>ASO CLASS 2 (APS LEVEL 2) Technical Officer Level 1</p> <p>aRP: Retention Point. Only those people on \$34795 on 3/1/2002 can access it.</p>	<p>\$42229 \$43337 \$44461 \$45574</p> <p>aRP\$46673</p>
<p>ASO CLASS 3 (APS LEVEL 3) Technical Officer Level 2</p> <p>TO2RPB for b affected staff TO2RPC for c affected staff</p> <p>bRetention Point: Anyone who is a TO2 as at 3/1/2002 and those who commenced as a TTO prior to 3/1/2002, in January 2002 or March 2002 will be able to reach the b salaries. Anyone else can only get to the salary point below b.</p> <p>cRetention Point: ONLY for people who, as at 30/8/90, were one of the following: Drafting Officer 1, Tech Officer (Eng) 1, Tech officer (Met) 1, Tech Officer (Science) 1, Graphic Designer 1, Radio Tech Officer 1.</p>	<p>\$46810 \$48026 \$49245 \$50519</p> <p>bRP\$51446 bRP\$53127 cRP\$54011</p>

ASO CLASS 4 (APS LEVEL 4) Information Technology Officer Class 1	\$52171 \$53832 \$55231 \$56646
ASO CLASS 5 (APS LEVEL 5) Technical Officer Level 3	\$58191 \$60013 \$61702 \$62849
ASO CLASS 6 (APS LEVEL 6) Technical Officer Level 4/ Professional Officer Grade 2	\$64411 \$66176 \$69503 \$72196

CLASSIFICATION LEVEL	SALARY as of 03/04/08
EXECUTIVE LEVEL 1 Senior Professional Officer Grade C/Senior Officer Grade C/Senior Technical Officer Grade C/Senior Information Technology Officer Grade C	\$80569 \$83786 \$87000
EXECUTIVE LEVEL 1 Public Affairs Officer Grade 3	\$84751 \$93440 \$98032

CLASSIFICATION LEVEL	SALARY as of 03/04/08
EXECUTIVE LEVEL 2 (Lower) Senior Professional Officer Grade B/Senior Officer Grade B/ Senior Technical Officer Grade B/Senior Information Technology Officer Grade B	\$92925 \$98032 \$101692 \$105351
EXECUTIVE LEVEL 2 (Lower) Senior Research Scientist	\$92925 \$98032 \$105351 \$110730

CLASSIFICATION LEVEL	SALARY as of 03/04/08
EXECUTIVE LEVEL 2 (Upper) Senior Officer Grade A/ Senior Professional Officer Grade A/Senior Information Technology Officer Grade A	\$108873 \$114973
EXECUTIVE LEVEL 2 (Upper) Principal Research Scientist	\$112582 \$116158 \$119328 \$122702 \$126076
EXECUTIVE LEVEL 2 (Upper) Senior Principal Research Scientist	\$133247 \$145291

CLASSIFICATION LEVEL	SALARY as of 03/04/08
SENIOR EXECUTIVE SERVICE (SES) Band One	\$128811 \$138204 -barrier- \$142897* * This salary only accessible subject to performance.
SENIOR EXECUTIVE SERVICE (SES) Band Two	\$156413 \$169875 -barrier- \$176606* *This salary only accessible subject to performance

SES1 HIGHER DUTIES ARRANGEMENTS FOR EXECUTIVE LEVELS 1&2

The minimum base salary increase for staff on SES HDA is + \$2500pa for Senior Officers (Executive Levels) acting in Band 1 positions, aligned to the next highest salary, then you consider any increments.

HOW TO CALCULATE SES INCREMENTS

Executive Level employees with six months aggregate SES HDA completed (that is 130 days over their entire career) get the +\$2500 mentioned above, aligned to the next highest salary point, then an increment of one point - After twelve months acting SES (261 days) they get the +\$2500 aligned to the next highest salary, plus two increment points.

For example, Executive Level 2 on \$106299pa acts as SES1: \$110551 + 2500 =113051, next highest SES1 salary is \$128811.

Substantive SES employees receive an increment every 6 months until they reach the salary point under the barrier salary in the range of their band. Previous SES HDA over their entire career counts towards their increments.

THE BARRIER SALARY

The barrier salary is linked to achieving consistent high performance ratings. NO ACCESS TO THIS BARRIER SALARY IS POSSIBLE, UNLESS THE CONDITIONS OF THE “HARD BARRIER ELIGIBILITY” CLAUSE OF THE AWA IS SATISFIED.