



Work with us – A bright outlook for you and your career

Join Australia's national weather agency

Be part of a trusted service that touches the lives of all Australians, every day.

It's our mission to provide trusted, reliable and responsive weather, water, climate, ocean and space weather services for Australia. We are there when it matters, playing a pivotal role in enabling a safe, prosperous, secure and healthy Australia.



Explore diverse career pathways with the Bureau

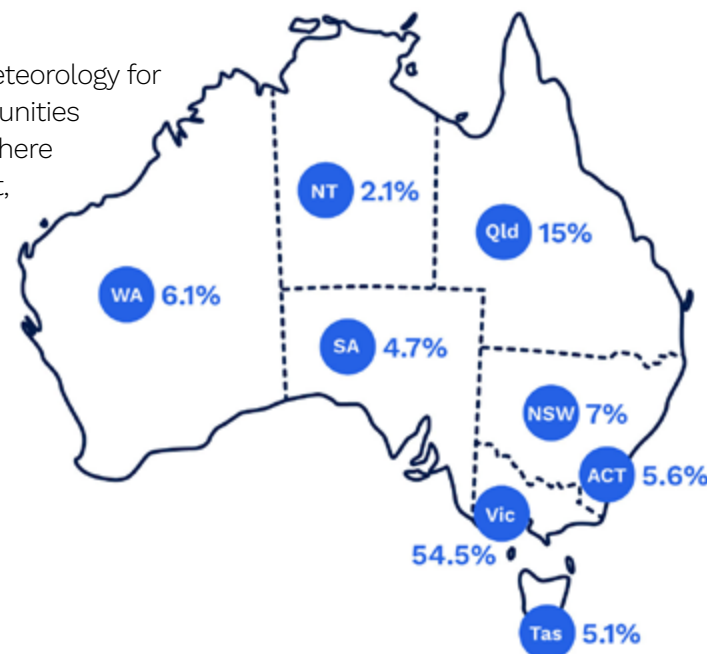
We have a diverse range of Science, Technology, Engineering and Mathematics (STEM), technical and corporate and enabling services roles across Australia.

- 49% in STEM
- 14% in technical
- 37% in corporate and enabling services

Work where your impact is felt by every Australian, every day

Join the Bureau of Meteorology for flexible career opportunities that allow you to be there when it matters most, from anywhere in Australia.

Total staff: ~1,839



Our work matters

We support governments, emergency services and industries to make informed decisions from national security and space operations to responding to severe weather events.



Our culture

Our 2025 Employee Census results show our people engage in and promote activities that foster an inclusive workplace. We create an environment where everyone feels they belong, and our values and behaviours connect us and guide our work every day.

We're united in our purpose and focus on delivering impact for our customers. We back each other and have a culture of collaboration – it's the Bureau Way.



We value our people

Be a part of an agency that wants you to learn, grow and succeed.

We're flexible – we encourage you to take charge of how and where you do your work.



What we can offer you

You'll enjoy a range of **employment benefits**:

- A competitive base salary, plus 15.4% superannuation.
- Access to a variety of paid and unpaid leave.
- With our genuine commitment to your work-life balance, we offer a range of flexibility options.



Flexibility:

88% of our people access flexible working arrangements, including:

- 36% working flexible hours.
- 79% working hybrid from home and in the office.
- 20% working part time or compressed hours.

Our services help protect communities, drive innovation and support Australia's resilience. We partner with meteorological and scientific communities to strengthen our operations and services and extend our reach and impact for our customers.

And it is only through our people's expertise, experience and dedication that we can make a real difference. Whatever your role, you will join a team you can trust and who love what they do.



What our people tell us about our culture

- 78%** consider the Bureau to be committed to diversity.
- 87%** believe strongly in the Bureau's purpose and objectives.
- 90%** suggest ideas to improve our ways of working.

Your health and wellbeing matters, and we have dedicated programs and resources available to you. There are a range of employee networks that support our people and their interests.

"The Bureau is a great place to develop and learn in ways you might not be expecting. I feel lucky to have had the chance to work in different teams and do training that has broadened my professional skills and outlook."



Access to leave – your wellbeing is our focus:

- 4 weeks annual leave and up to 20 days of personal or carers leave.
- Paid Cultural leave, and First Nations Ceremonial and NAIDOC leave
- Paid leave for new parents – 18 weeks for primary care givers; 8 weeks for secondary caregivers.
- Access to 4 weeks' purchased leave that can be taken around operational requirements.



Committed to your growth and prosperity:

- Paid time to study and financial support to help with course fees and materials.
- Contributions acknowledged through reward and recognition programs.
- Generous shift work and locality allowances.